

Developing Leaders for North Dakota's Future



CLASS IX (2019-2021) APPLICATION FORM

Deadline for application June 30, 2019

INSTRUCTIONS FOR COMPLETING THE APPLICATION

- Read the entire application carefully. Be sure you meet the eligibility requirements **BEFORE** you apply.
- Answer all questions carefully. Sign and date the application.
- Ask your employer to read and sign the participation commitment section.
- Give a recommendation form to two individuals who are familiar with your capabilities as demonstrated by your current leadership roles in your community.

Forms are to be mailed directly to the RLND office. Your application must be postmarked to Rural Leadership North Dakota by June 30, 2019.

Recommendation forms must be postmarked by June 30, 2019 to Rural Leadership North Dakota.

- You will be notified of the interview schedule by email or telephone.
- Mail early.

MAIL TO: Rural Leadership North Dakota Program
North Dakota State University
Dept. 7390
P.O. Box 6050
Fargo, ND 58108

Questions: Phone: 701-231-7171 Email: ndsu.ruralleadership@ndsu.edu

Website: www.ag.ndsu.edu/rlnd

Application Form

Welcome to the Rural Leadership North Dakota (RLND) Program!

Mission Statement: *Prepare and develop effective leaders to strengthen rural North Dakota.*

What is RLND?

- Rural Leadership North Dakota (RLND) is a statewide leadership development program that includes seminars with experts; on-site tour/presentations; meetings with agriculture, business and government leaders; international experiences and personal skills development.
- RLND is designed for men and women who are dedicated to strengthening agriculture and rural North Dakota.
- RLND seminars are normally held from Noon Wednesday to Noon Friday. Total number of seminar days is 19 in year one and 22 in year two.
- Tuition costs for the RLND Program is \$4,000 for the program. Tuition covers all meals, hotels and travel expenses (bus and airfares) during the program. Out of pocket costs include travel costs to in-state seminar sites and points of departure for out of state seminars.

Goals of RLND Program

- To create a network of people across the state and beyond that RLND participants utilize for a life time.
- To strengthen participants' skills and knowledge in effective communication, self-awareness, managing conflict, leadership styles, decision-making, strategic planning, agriculture and rural issues.
- To improve the quality of life for the participant, organization, community, state.
- To prepare the participant to be engaged in issues they are passionate about.

Who can apply to RLND Program?

- An individual who wants to continue to learn about themselves, their industry, community, state and world.
- An individual who will invest the time and energy into the program and is committed to attend all 10 seminars.
- An individual who has been a North Dakota resident for at least one year.

Selection Process

- Application deadline is June 30, 2019.
- Interviews will be held in July and August at locations across the state. Spouses of applicants (if applicable) are invited to attend the interview.
- Applicants will be notified of class selection by October 1, 2019.

*NDSU is an equal opportunity institution.
Available in alternative formats upon request.*

Rural Leadership North Dakota (RLND) Program Class IX (2019-2021) Seminar Information

2019

Orientation to the RLND Program

November 21-23, Bismarck

- Orientation to program
- DiSC Behavioral Style
- Team building
- Leadership Challenge discussion
- Discuss RLND project ideas

National Trends in Agriculture and Rural Issues

March 16-21, Washington DC

- USDA visits – agriculture and rural issues
- Capitol Hill visits
- Embassy visit for international seminar
- Federal Agency visits

2021

Understanding North Dakota Ag and Rural Policies

January 13-15, Bismarck

- Understanding and working with the legislature
- Understanding how to advocate for an issue
- International seminar briefing
- Parliamentary procedure
- Campaign School

Civic Engagement/Looking Ahead

June 23-25, TBD

- Civic engagement
- Experience World Café process
- Finding your voice
- How will you stay involved?
- RLND Alumni Association discussion

2020

Personal Leadership Development

January 15-17, TBD

- Emotional Intelligence
- Generations
- Conflict resolution skills
- Change process

Regional Agriculture and Rural Issues

June 23-26, Minneapolis

- Understanding the cooperative model
- Trade issues
- Financial resources
- International seminar briefing
- Update progress on RLND project

Understanding International Ag and Community Issues (location TBD)

February (12 days within Feb. 9-27)

- Understand country's agriculture
- Understand country's people and communities
- Domestic and foreign policies
- Culture, customs, policies

**Previous destinations include Brazil, Costa Rica, Panama, Thailand, Vietnam and Chile*

Graduation Gala

November 19, Bismarck

- Celebrate accomplishments
- Create/expand networks
- Recognize contributors to the RLND program

Agriculture's Future in North Dakota

February 12-14, Fargo

- Future trends affecting North Dakota agriculture
- Effective communication skills/media training
- National seminar preparation-congressional insight
- Revisit DiSC Behavioral Style
- Ethical Leadership

Exploring the relationship between Agriculture, Communities and Natural Resources

November 18-20, TBD

- Community Capitals
- Understanding natural resources
- International seminar briefing
- Leadership Challenge discussion

Economic Development and Leadership

March 24-26, TBD

- Debrief international seminar
- Entrepreneurship – the North Dakota Spirit
- Rural Economic Development
- Revisit EQ
- Crucial Conversations

**all seminars include visits to agricultural and community business locations*

For more information contact:

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Fargo, ND 58108

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Application for Class 2019-2021

Date _____

Name _____
Last Name First Name Middle Name

By what name do you prefer to be called? _____

Check age group (optional)

22-29 30-39 40-49 50-59 60 and over

Resident of North Dakota since _____ U.S. citizen Yes No

Home Contact Information

Street Address _____
City _____ State _____ Zip Code _____
Phone _____ Cell Phone _____ Fax _____

Business Contact Information

Street Address _____
City _____ State _____ Zip Code _____
Phone _____ Cell Phone _____ Fax _____

Preferred Mailing Address: Home Business

Email address (our primary form of communication) _____

Employment Information

Business Name: _____
Position: _____
How long in current position: _____
Type of business: _____

Media

Newspapers and radio stations serving home and business cities: _____

Have you ever been convicted of a felony, pled guilty or no contest to a felony, or accepted a deferred judgment or deferred prosecution to a felony charge? Yes No

A conviction may not necessarily disqualify an applicant from the program.

If yes, please explain _____

HOW DID YOU HEAR ABOUT THE RURAL LEADERSHIP NORTH DAKOTA PROGRAM?

(Please check all that apply, with source listed.)

- Current/Past Participant (s) _____
- Newspaper/Magazine (s) _____
- Leadership Event (s) _____
- NDSU Contact _____
- Website _____
- Other _____

Educational Experiences

Highest level of education achieved:

<u>Name/location of school</u>	<u>Years attended</u>	<u>Diploma/Degree</u>	<u>Major</u>
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Leadership & Volunteer Experience

Voluntary Community Activities and Accomplishments

List the major civic and social activities (non-job related) for which you have volunteered. Describe your level of participation (e.g. helped organize, served as an officer, etc.).

Leadership defined

What is your definition of leadership? What does leadership mean to you?

Your Expectations

What attributes, attitudes and abilities do you want to enhance/develop from your participation in the Rural Leadership North Dakota program?

What issues are you passionate about? How do you see your RLND experience influencing your contribution to these issues?

Commitment to Agriculture and Rural North Dakota

What's your vision for the future of agriculture and rural North Dakota?

The information I have provided in this application is true and correct to the best of my knowledge and/or belief.

Signature

Date

Tuition Payment

Tuition for the program is \$4,000, payable in two \$2,000 installments. The first installment is due by November 1, 2019 and the second installment is due by November 1, 2020. The cost of getting to and from in-state seminars and to points of departure for the out-of-state seminars is the responsibility of the participant. Group travel, most meals, lodging, and program costs during the seminars are paid by RLND. Participants are responsible for some of their own expenses and will share rooms with fellow class members on a rotating basis. Participants may request a single room and will be responsible for the cost differential between a single and double room.

RLND tuition will not be refunded if a participant leaves the program early. If a participant cannot attend a seminar and has not given at least 24 hours notice, the participant will be billed for hotel, meal and other seminar costs.

The actual cost of the RLND program is approximately \$15,000 per participant. Participant tuition covers only a portion of the actual program costs. Other funding sources for the RLND program include: NDSU Extension Service, North Dakota businesses and organizations, foundations, granting agencies and interested individuals. Participants will be asked to contact businesses and organizations to help fund a seminar.

Participant tuition may be sponsored by various sources, including: individuals, organizations, community groups, etc. Tuition scholarships may be available based on need and availability of resources.

As a participant, I realize I am responsible for the full amount of the \$4,000 tuition.

Participants Signature _____ Date _____

If applicable, sponsor signature agreeing to pay full or partial amount of the \$4,000 tuition.

Sponsor Signature _____ Date _____

First year tuition of \$2,000 due on November 1, 2019.
Second year tuition of \$2,000 due on November 1, 2020.

Participation Commitment

If I am selected as a participant in Rural Leadership North Dakota, I will attend as a representative of _____

I agree to attend every session of Rural Leadership North Dakota.

Applicant's Signature _____ Date _____

Rural Leadership North Dakota participants must have the support and commitment of their families and employers as well as the sponsoring business or organization. RLND requires a significant time commitment. As the participant's employer, I agree to support the RLND participant by providing time for the participant to be involved in the RLND meetings and activities.

Employer's Signature _____ Date _____

Applicant's Name _____

Recommendation Form

INSTRUCTIONS TO THE RECOMMENDER:

The individual forwarding this recommendation form is applying for the Rural Leadership North Dakota Program. This program is designed to provide individuals with an opportunity to develop their leadership capacity and bring that back to their organizations and communities. Participants will be expected to attend all seminars for a total of 19 days in year one and 22 days in year two. We ask that you please provide the Rural Leadership Committee with your candid assessment of the applicant using this form. The information provided will be used only by the selection committee to assist them in evaluating the applicant's leadership potential. **We ask that all recommendations be received by the Rural Leadership North Dakota Program by June 30, 2019.**

Recommender Name _____

Business Name _____

Mailing Address _____

Business or Home

Business Phone _____ Home Phone _____

Email Address _____

In what capacity have you known the applicant? _____

Please respond to the following:		Exceptional (Top 2%)	Better than Average	Average	Below Average	Not able to Determine
1.	Demonstrated leadership					
2.	Potential to provide leadership					
3.	Commitment to Rural North Dakota					
4.	Character and reputation					
5.	Communication skills, oral/written					
6.	Esteem in which applicant is held					
7.	Openness to ideas and new ways of thinking outside current profession					
8.	Trustworthy					
9.	Self-confidence					
10.	Ability to relate to others					

Applicant's Name _____

Recommendation Form

Please indicate your reasons for believing that this applicant will benefit from his/her participation in the Rural Leadership North Dakota Program. Please be as specific as possible.

In what areas of leadership do you believe the applicant demonstrates the most strength? (Some of these leadership qualities might include communication ability, openness to learn from others' perspectives, self-confidence based on self-awareness, or having an active commitment to their industry or community.)

Signature _____ Date _____

MAIL OR EMAIL TO:

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Dear Employer,

Your employee is applying to participate in the Rural Leadership North Dakota (RLND) Program. The RLND Program is a statewide leadership development program dedicated to preparing and developing leaders to strengthen communities across North Dakota. Additional information on the RLND Program is located on our website at www.ag.ndsu.edu/rlnd.

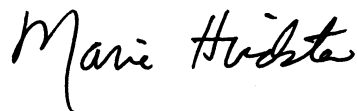
RLND participants must make a commitment of time, energy, and money. RLND participants will be expected to attend ten seminars during the 18-month program. The time commitment for the RLND Program will be 19 days the first year and 22 days the second year. As his/her employer, you will be asked to make a commitment. Your commitment will be to support your employee in this effort and to allow him/her time away from work to attend the seminars. Full or partial tuition support for the RLND Program would be another way to demonstrate your support to your employee.

Your investment in the sponsorship of an RLND participant from your organization or community will give back to your business in several ways, including:

- Employees with additional knowledge and experience.
- Future committee and board members.
- Employees who have the skills to take an idea from inception to completion.
- A network of RLND participants and alumni across the state.

Your signature on the RLND application will support your employee in this endeavor. Thank you for your willingness to provide this RLND opportunity to your employees. You will be assisting in preparing leaders to help North Dakota grow and prosper into the future.

Cordially,



Marie Hvidsten, Ed. D.
RLND Program Director